



LE TRAVENUES TECHNOLOGY LIMITED
CORPORATE SOCIAL RESPONSIBILITY POLICY

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1. Introduction

Le Travenues Technology Limited - Corporate Social Responsibility Policy (the “**CSR Policy**”) has been formulated in compliance with the provisions of the Companies Act, 2013 (the “**Act**”) read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended to undertake all or any of the activities as set out in Schedule VII of the Act. The Act provides that every company which meets the criteria as specified in Section 135 (1) of the Act shall constitute a Corporate Social Responsibility Committee of the Board and the Corporate Social Responsibility Committee shall formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company.

The Policy outlines the Company’s philosophy and responsibility and lays down the guidelines and mechanism for undertaking socially impactful programs towards welfare and sustainable development of the community around the area of its operations and other parts of the country. The Policy shall be applicable to all CSR activities taken up by the Company at various locations in India for the benefit of different segments of the society at large, specifically the deprived and underprivileged segment. The Policy has been approved by the board of directors of Le Travenues Technology Limited on August 03, 2021.

2. Definitions

- (i) “**Act**” means the Companies Act, 2013 as amended from time to time read with the rules framed thereunder (as amended).
- (ii) “**Administrative overheads**” means the expenses incurred by the Company for ‘general management and administration’ of CSR functions in the Company but shall not include the expenses directly incurred for the designing, implementation, monitoring, and evaluation of a particular Project.
- (iii) “**Board**” means the board of directors of the Company;
- (iv) “**Company**” means Le Travenues Technology Limited.
- (v) “**CSR**” has the meaning ascribed to such term in the CSR Rules;
- (vi) “**CSR Committee**” or “**Committee**” means the Corporate Social Responsibility Committee constituted by the Board;
- (vii) “**CSR Policy**” or “**Policy**” means and refers to this Corporate Social Responsibility Policy of the Company;
- (viii) “**CSR Rules**” has the meaning ascribed to such term in the Preamble of this Policy;
- (ix) “**International Organisation**” means an organisation notified by the Central Government as an international organisation under section 3 of the United Nations (Privileges and Immunities) Act, 1947 (46 of 1947), to which the provisions of the Schedule to the said act apply; and

- (x) **“Ongoing Project”** means a multi-year Project undertaken by a Company in fulfilment of its CSR obligation having timelines not exceeding three years excluding the financial year in which it was commenced, and shall include such Project that was initially not approved as a multi-year Project but whose duration has been extended beyond one year by the Board based on reasonable justification;

All other words and expressions used but not defined in this Policy but defined in the Act, and/ or the rules and regulations made thereunder shall have the same meaning as respectively assigned to them under such acts or rules or regulations or any statutory modification or re-enactment thereto, as the case may be.

3. Objective

The CSR Policy is laid down by the Company to ensure that the:

1. CSR agenda is integrated with the business;
2. Focused efforts are made to help the identified community to achieve the expected outcomes; and
3. Support in nation building and bringing inclusive growth through our CSR programs

The Company shall undertake such CSR activities as recommended by the CSR Committee and approved by the Board from time to time pursuant to Schedule VII and Section 135 of the Act read rules framed thereunder.

4. CSR Committee

The Board shall constitute/ re-constitute the CSR Committee from time to time in compliance with the provisions of the Act. The composition of CSR Committee is available in the Investor Relations Section of Company's website i.e., www.ixigo.com

The CSR Committee shall convene its meetings at such intervals and perform such functions in such manner as may be prescribed under the Act read with the CSR Rules. The Company Secretary of the Company shall act as the Secretary of the CSR Committee. The CSR Committee shall formulate and recommend to the Board an annual action plan which shall include the details as may be prescribed under the Act read with the CSR Rules.

The CSR Committee will also be responsible for the following:

1. Subject to the provisions of the Act, recommending the amount of expenditure to be incurred each year on all CSR programmes and any project under such CSR programmes, including the Ongoing Projects (the **“Project(s)”**) to the Board for approval;
2. Ensuring that the Policy is implemented in compliance with the Act and CSR Rules;
3. Recommending appropriate amendments in the Policy to the Board for its approval;
4. Monitoring that the CSR activities undertaken by the Company are compliant with the Policy;
5. The CSR Committee may conduct impact assessment on a periodic basis, either on its own or through an independent professional or professional institutions, especially on the flagship programmes;

6. The CSR Committee may be directed by the Board to present the amount spent on CSR activities annually and also the impact assessment thereof as appropriate;
7. The minutes of the meetings of the CSR Committee shall be placed before the Board and
8. Carrying out such other activities and functions, as may specified by the Board, from time to time.

5. Scope of Activities

1. Travel Support Program for the needy including but not limited to facilitating travel tickets for the following purposes:
 - medical emergency / medical operation for life-threatening ailments;
 - students on need-based scholarships who need to travel to foreign universities;
 - imminent sportspersons or academics or national champions from an economically weak background who need to travel to international countries to participate in competitions;
 - meritorious or prosecuted persons who need to travel for academics or refuge;
 - relief workers who need to travel to provide aid; and
 - any other purpose indicating a dire need for traveler / attendant.
2. Ensuring environment sustainability - Support plantation of trees to offset the CO2 emissions impact of passenger traffic growth on flights, buses, trains.
3. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation
4. Promoting education, including special education and employment enhancing vocation skills specially among children, women, elderly, and differently abled and livelihood enhancement projects;
5. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
6. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agri-forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to natural conservation projects;
7. Protection of national heritage, art and culture including restoration of monuments, building and sites of historical importance and works of art, setting up public libraries; promotion and development of traditional arts and handicrafts;
8. Measures for the benefit of armed forces veterans, war widows and their dependents;

9. Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
10. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Schedule Castes, the scheduled tribes, other backward classes, minorities and women;
11. Rural and slum area development projects;
12. Disaster management, including relief, rehabilitation and reconstruction activities; and
13. Any other activities as may be notified by the Central Government, from time to time, as contribution towards CSR expenditure.

The above list is illustrative and not exhaustive. The CSR Committee is authorized to consider also CSR activities which not included in this list. It is clarified that all the aforesaid activities or programs shall be undertaken in India only and also that such programs and activities shall not be designed to benefit only the employees of the Company and their families.

6. CSR Budget

The CSR budget will be allocated and utilised in compliance with the provisions of the Act and the CSR Rules. The Board shall ensure that administrative overheads are within the limit as prescribed under the CSR Rules.

For the sake of clarity, if any surplus funds are generated by a Project or activity including interest on the initial CSR funds provided by the Company, such surplus funds shall not form part of the business profit and shall be utilized as per the CSR Rules. Additionally, unspent amounts shall also be dealt with in accordance with the Act and the CSR Rules.

7. Mode of implementation

The CSR Activities shall be executed through one or more of the following modes:

1. directly by the Company; and/or
2. Company established under section 8 of the Act or a registered public trust or a registered society registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the Company either singly or along with any other company; and/or
3. Company established under section 8 of the Act or a registered trust or a registered society, established by the Central Government or State government or any entity established under an Act of Parliament or State legislature; and/or
4. Company established under section 8 of the Act or a registered public trust or a registered society registered under section 12A and 80G of the Income Tax Act, 1961, other than those specified above, and having an established track record of atleast three years in undertaking similar activities, programs or projects; and/or
5. Any other mode as may be prescribed under the Act read with the CSR Rules.

The broad aspects to be considered while engaging any Implementation Partner are set out in Annexure A to this Policy.

8. Amendment

The Board reserves the right to modify and/or amend the Policy at any time. The Policy (as amended from time to time), shall be published on the website of the Company at www.ixigo.com

ANNEXURE A

1. The Company shall exercise due diligence on all aspects before engaging any Implementation Partners including the veracity and adequacy of the documents. The minimum information that shall be sought from such Implementation Partners includes:
 - Constitutional documents;
 - Registration Certificate;
 - CSR Registration Number;
 - PAN card;
 - IT exemption certificate;
 - Income tax returns of the last three financial years;
 - Audited accounts of the last three financial years;
 - Confirmation that Implementation Partner meets the eligibility criteria as laid down under the Act;
 - Description of the Project;
 - Confirmation that the proposed Project meets the criteria/ is consistent with the list of activities laid down in Schedule VII of the Act.
2. The Implementation team may visit and/or meet the representatives to assess the Implementation Partner (as required).